

PRESIDENT W. A. MURRAY with 1964 Capital Awards winners: A. Lo Fo Wong, H. A. Kelly, L. P. Lacle and H. Bahlingen. The four men shared Fls. 4340 in Capital Awards. **PRESIDENTE W. A. MURRAY cu e ganador nan di Premio Capital di C.Y.I. di 1964: A. Lo Fo Wong, H. A. Kelly, L. P. Lacle, y H. Bahlingen, cu a comparti Fls. 4340.**

Four Men Get Promotions In Mechanical Department

Job classification of four employees in Mechanical Department have been upgraded recently. Those promoted and their new ranks are Marciano Angela, supervising engineer in Mechanical Engineering Division; Martin Kelly, assist zone supervisor in Maintenance and Construction Division; Bartholomeus W. A. Kriek and Harmon C. Quarles, zone supervisors in Maintenance and Construction Division. All the promotions are effective Mar. 1, except Mr. Kelly's which went into effect Feb. 1.

Mr. Angela is a graduate of Cornell University located in Ithica, New York. He is the first staff and regular employee to attain the position of supervising engineer. After graduating from the Lago Vocational School in 1953 and following a year at Allentown High School, Mr. Angela joined the Instrument Craft as instrument helper A. Two years later he entered Cornell with a Teagle Scholarship. After getting a bachelor of science degree in electrical engineering, he returned to Lago as engineer in Technical-Engineering in 1961. In 1964, he was named coordinator-ACI, his position prior to his promotion.

Mr. Kelly too is a graduate of the Lago Vocational School. After his LVS training in 1952, he joined the Boiler Craft as boilermaker helper B. After five successive promotions, he became boilermaker A in 1957. In 1961 he was promoted to foreman-Metal Crafts (now Metal Section).

Mr. Kriek joined the Process Department as apprentice operator in LOF in 1938. In 1945, he transferred to Technical-Engineering where he advanced from equipment inspector B to supervising engineer in March, 1964. He transferred to Mechanical-Maintenance and Construction Division in October.

Mr. Quarles began his Lago career seven years ago as engineer A in Mechanical Administration. Transferring to Maintenance and Construction Division in 1958, he moved up to assistant zone supervisor in 1959 and to zone planner in 1962.



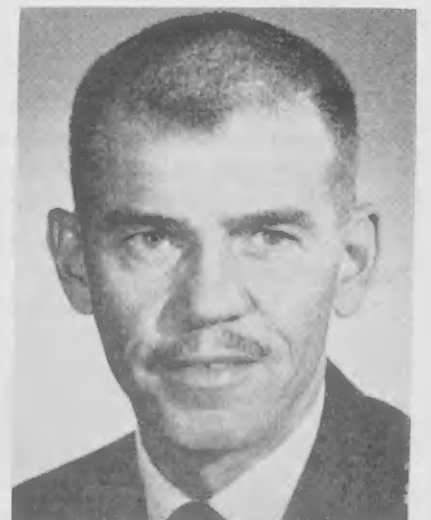
Marciano Angela



Martin Kelly



Bartholomeus ("Bart") Kriek



Harmon Quarles

Cuatro Homber Ta Hanja Promocion

E clasificacion di trabao di cuatro empleado den Departamento Mecanica a ser halzá recientemente. Esnan cu a haya promocion y nan titulo nobo ta: Marciano Angela, Ingeniero Supervisorio den Mechanical Engineering Division; Martin Kelly, Assistant Zone Supervisor den Division di Mantencion y Construccio; Bartholomeus W. A. Kriek y Harmon C. Quarles, Zone Supervisor den Division di Mantencion y Construccio. Tur e promocionnan ta efectivo Maart 1, excepto di Sr. Kelly cual a drenta na vigor Februari 1.

Sr. Angela ta un graduado di Cornell University cu ta situá na Ithica, New York. El ta e promer empleado regular y staff pa atene e posicion di ingeniero supervisorio. Despues di a gradua for di School di Ofishi di Lago na 1953 y despues di un anja na Allentown High School, Sr. Angela a cuminza traha den Instrument Craft como un Instrument Helper A. Dos anja despues el a drenta Cornell cu un beurs di Teagle Foundation.

Aplicacion pa Pidi Beurs Di Lago Disponibel April 19; Mester Debolbe Nan Juni 1

Aplicacion pa un ayudo den estudio for di Lago Scholarship Foundation lo ta disponibel entre April 19 y Mei 31. E aplicacionnan, ambos nobo y pa renobamento, mester ser entregá pa Juni 1 pa e anja escolar 1965-66. Ayudonan pa estudio ta ser ofrecí pa di nuebe anja consecutivo, y esun di promer a ser duná na Augustus 1957.

Aplicantenan mester ser acceptá door di schoolnan reconocí. Nan mester entrega na Lago Scholarship Foundation copianan di nan lista di punta den nan ultimo anja escolar y un formulario di aplicacion yená promer cu un ayudo pa beurs por ser duná. Formulario pa aplicacion por ser obtení for di Carlos De Cuba di Training Division.

Den e seleccion pa ayudo den estudio, consideracion lo ser duná solamente na e aplicantenan di kende nan curso di estudio cu nan ta propone no ta disponibel na Aruba. Tambe ta e obheto di e Foundation pa yuda estudiantenan kende nan estudio universitario lo trece pa Aruba profesionnan cu ta esencial pa desaroyo y ayudo na e comunidad. Ayudonan lo ser hací dependiendo di e oportunidadnan di trabao ariba e isla. Estudiantenan cu ta desea di sigui estudionan tecnologico — ingenieria, quimica, biologia, estudionan pre-medical — lo ser duná preferencia over esnan cu tin plan di busca habilidad y conocimiento pa cual tin un suficiente cantidad na Aruba.

E estudiantenan cu ta contempla un estudio den ramo tecnologico of comercial na ni-

Despues di a haya su grado di bachillerato den ciencia den ingenieria electrical, el a bolbe na Lago como un ingeniero den Technical-Engineering na 1961. Na 1964, el a keda nombrá coordinador pa ACI, su ultimo posicion promer di su reciente promocion.

Sr. Kelly tambe ta un graduado di School di Ofishi di Lago. Despues di su training na e school aki na 1952, el a traha pa Boiler Craft como un Boilermaker Helper B. Despues di promocionnan sucesivo, el a bira un Boilermaker A na 1957. Na 1961 el a haya promocion pa foreman di Metal Crafts (awor yamá Seccion di Metal).

(Continua na pagina 2)

vel di universidad mester tin suficiente conocimiento fundamental den matemati y científico. Cursonan di MULO-B y HBS-B ta satisfice e necesidadnan aki.

Actualmente, tin treinta y siete estudiante di Lago Scholarship Foundation na Hulanda di kende nan estudionan ta variá for di quimica y analista quimica y ingenieria te asistente bibliotecario. Tin dieznuebe estudiantes di e Division na Diezcinco Unidos, di cualnan diezcinco ta studiando ingenieria, tres administracion comercial y uno biologia.

Pa ser eligibel, aplicantenan mester satisfice un di e cinco condicionnan. Nan mester ta empleadonan permanente regular of staff di Lago, of yiunan dependiente legalmente reconocí di empleadonan regular of staff cu a muri of di pensionistanan, of no-empleadonan naci den Antillas Hulandes for di mayornan Antiliano, kende a recibi mayoria di nan educacion na Aruba, of, bao circunstancianan special, un persona cu no ta cai bao e condicionnan aki di eligibilidad tambe por aplica pa consideracion pa un beurs.

E Lago Scholarship Foundation su Junta ta consisti di N. P. Schindeler, president; B. T. Henriquez, H. C. Miller, L. Albus y F. S. Francis, secretario.

E Comité Advisorio di Seleccion di Lago Scholarship Foundation tin F. S. Francis, e consehoro di training di Lago, como su president. Miembronan di e Comité ta A. Genser, di Depto. Tecnico; R. H. MacDonald di Depto. Mechanical; Frere Bonifacius; P. J. Valk, y C. Z. De Cuba, secretario.

ARUBA **Esso** NEWS

PUBLISHED EVERY OTHER FRIDAY, AT ARUBA, NETHERLANDS ANTILLES.
BY LAGO OIL & TRANSPORT CO., LTD.
Printed by the Aruba Drukkerij N.V., Neth. Ant.

E. Villanueva, Editor J. De Cuba, Photographer
J. E. Thodé, Publications Asst. A. Kock, Photo Asst.

Lago Scholarship Applications Available April 19; Must Be Returned by June 1

Applications for Lago Scholarship Foundation assistance will be available between April 19 and May 31. The applications, both new and renewal, must be returned by June 1 for the 1965-66 school year. Grants will be offered for the ninth consecutive year, the first having been awarded in August, 1957.

Applicants must be accepted by accredited schools. They must submit to the Lago Scholarship Foundation copies of their grades in their last school year and a completed application form before a scholarship grant can be made. Applications may be obtained from Carlos De Cuba of the Training Division.

In the selection of scholarship grants, consideration will be given only those applicants whose proposed course of study is not available in Aruba. It is also the purpose of the Foundation to assist students whose university study will return critical professions to Aruba for the development and aid of the community. Grants will be made in relation to job opportunities on the island. Students wishing to pursue technological studies — engineering, chemistry, biology, pre-medical — will be given preference over those who plan to develop skills and knowledge in adequate supply in Aruba.

Those students contemplating technological or business curricula at the university level should have sufficient mathematics and science background. Mulo B and HBS B courses fill these needs.

Presently, there are thirty-seven Lago Foundation Scholarship students in Holland whose studies range from chemistry and chemical analysts and engineering to library assistant. There are nineteen Foundation students in the United States, of which fifteen are

studying engineering, three business administration and one biology.

To be eligible, applicants must meet one criteria of five. They must be permanent staff or regular employees of Lago, or, legally recognized dependent children of deceased staff or regular employees or annuitants, or, other staff or regular retirees, or, non-employees born in the Netherlands Antilles of Antillean parents, who received the majority of their education in Aruba, or, under special circumstances, an individual not covered by the eligibility criteria may apply for scholarship consideration.

The Lago Scholarship Foundation Board comprises N. P. Schindeler, chairman, B. T. Henriquez, H. C. Miller, L. Albus and F. S. Francis, secretary.

The Selection Advisory Committee of the Lago Scholarship Foundation has F. S. Francis, Lago's training advisor, as its chairman. Committee members are A. Genser of Technical Department, R. H. MacDonald of the Mechanical Department, Frere Bonifacius, P. J. Valk, and C. Z. De Cuba, secretary.

E. Geerman, P. Tromp, S. Geerman Honored at 30-year Celebrations

Honored for their long service last month during special ceremonies presided over by President W. A. Murray were Simon Geerman of Comptroller's, Policarpo Tromp of Process-Oil Movements and Eduardo Geerman of Process-Refining. All three completed thirty years of service during the month of March.

In his welcome address, President Murray emphasized the importance of the individual employee's contribution to the welfare of the company. The president said that the men, who have seen a lot of changes in the past thirty years, have each contributed in his own way to these changes. The president referred to the service award as "just another indication of our appreciation for your long service." The president then invited the representatives of the departments to give a brief review of the Lago career of the award recipients.

Empleadonan Honra pa Nan Servicio

El empleadonan cu a ser honra pa nan servicio largo luna pasá durante ceremonianan special bao presidencia di President W. A. Murray tabata Simon Geerman di Comptroller's, Policarpo Tromp di Process-Oil Movements, y Eduardo Geerman, di Process-Refining. Nan tur tres a cumpli trinta anja di servicio durante luna di Maart.

Den su palabra di bienvenida, President Murray a accentua e importancia di e contribucion di cada empleado individual na e bienestar di compania. E president a bisa e hombernan, kende a mira un cantidad di cambianan den e ultimo trinta anja, cu cada uno a contribui den su mes manera pa e cambianan. E president a referi na e boton di servicio como "solamente un otro indicacion di nos aprecio pa boso servicio largo." Luego e managernan a repasa carera di e tres recipientenan.



Simon ("Monchi") Geerman

Comptroller R. F. Dilworth said that Simon Geerman, better known as "Monchi" to his friends, started to work with Lago on March 29, 1935, as junior laborer. He then transferred to shipyard where he became head shipyard clerk. "In those days", Mr. Dilworth said, "Simon remembered the names and payroll numbers of the over 500 Shipyard employees." He transferred to Marine-Office Services, now part of Comptrollers, in 1955, where he progressed to group head-Office Services. Mr. Dilworth reported that Mr. Geerman is an avid sports fan. He was active in football, baseball and basketball. He still active in the Victoria Basketball Club. He has served on various Lago Sport Park Steering Committees and was an official in the last Queen's Birthday Olympiad. He has been usher for twenty years in the Saint Theresita Church in San Nicolas. "Quite a different activity than on the job", Mr. Dilworth quipped, "where he pays out money to ship captains".

Division Head J. E. Hughey reviewed the service histories of the two Process men. Of Mr. Tromp, he said that he commenced his service with the company on March 29, 1935, as a junior laborer in Marine. After two years in the Drydock, he returned to Marine, now Oil Movements Division, where he advanced to ship operator in 1952. Mr. Tromp, also known as "Poli", is married and is the father of three girls and two boys. Mr. Hughey described him as a "very quiet and dependable worker".

Hefe di Division J. E. Hughey a repasa e historia di servicio di e dos empleadonan di Process. Tocante Sr. Tromp, el a bisa cu el a cuminsa su servicio cu compania ariba Maart 29, 1935, como un Junior Laborer den Depto. di Marina. Despues di dos anja na Drydock, el a bolbe pa Depto. di Marina, cual awor ta Oil Movements Division, na unda el a avanza pa Ship Operator na 1952. Sr. Tromp, tambe conoci como "Poli", ta casa y ta tata di tres mucha muher y dos mucha homber. Sr. Hughey a describierle como un "trahador masha keto y di confianza."



Policarpo ("Poli") Tromp



Eduardo ("Wawa") Geerman

Mr. Hughey said that Eduardo Geerman, better known as "Wawa", started with the company on January 11, 1935, as a second class laborer in Electrical. That same year, he transferred to Labor and worked until 1937, when he was transferred as process helper D to the Gas Plant, now Refining Division. Here he progressed through the various operating jobs and in 1950 was promoted to operator. Mr. Geerman is the father of eight children. In his younger days he used to play football, but now he only watches the games. Gardening was cited as the principal hobby of Mr. Geerman.

Sr. Hughey a bisa cu Eduardo Geerman, mehor conoci como "Wawa", a cuminsa cu Compania ariba Januari 11, 1935, como un Second Class Laborer den Electrical. E mes anja, el a cambia pa Labor Dept. y a traha aya te 1937, tempo cu el a cambia como un Process Helper D pa Gas Plant, awor parti di Refining Division. Aki el a progresa door di e varios trabaonan di operacion y na 1950 el a haya promocion pa operator. Sr. Geerman ta tata di ocho yiu. Den su hubentud, el tabata hunga futbol, pero awor solamente e ta gusta mira weganan. Trahaemento den jardin a ser mencioná como e principal hobby di Sr. Geerman.

Promocion

(Continua di pago 1)

Sr. Kriek a bini den Depto. di Process como un aprendiz operator den LOF na 1938. Na 1945, el a cambia pa Technical-Engineering, na unda el a avanza for di Inspector di Equipo B pa Ingeniero Supervisorio na Maart 1964. El a cambia pa Division di Mantenecion y Construcion di Depto. Mecanica na October 1964.

Sr. Quarles a cuminsa su carera na Lago siete anja pasá como un Ingeniero A den Mechanical Administration. Despues di a cambia pa Division di Mantenecion y Construcion na 1958, el a move ariba pa Assistant Zone Supervisor na 1959 y pa Zone Planner na 1962.

Organization Development Moving Lago Foreward

O.D.L. Phase Two Proceeding

In a further attempt to take greater advantage of our management abilities at all levels, Lago is proceeding, beginning later this month, with Phase 2 of the Organization Development Program.

In Phase 1, the members of management working in teams sought to identify and understand basic management styles and also to evaluate their own styles under various conditions. Phase 2 concerns itself with the manager and his specific work group.

Prior to the start of Phase 2, there

will be a general orientation session to refresh members in the managerial grid and team concepts and to discuss why and how Phase 2 will be accomplished.

The Organization Development Laboratories are part of an overall Organizational Development Program which is coordinated by A. T. Willis. There is also an ODP Evaluation committee which assists in developing activities in subsequent phases of ODP. Present committee members are J. E. Hughey,

(Continued on page 4)

O.D.L. Fase Dos Ta en Marcha

Den un esfuerso adicional pa tuma mayor ventaha di nos abilidadnan como miembro di gerencia ariba tur nivel, Lago ta siguiendo mas laat den e luna aki cu Fase 2 di e Organization Development Program.

Den Fase 1, miembronan di directiva trahando den teamnan a busca pa identifica y comprende style-nan basico di gerente y tambe pa evalua nan mes style bao varios condicionnan. Fase 2 ta trata tocante e gerente y su grupo specifico di trabao.

Promer di cuminza Fase 2, lo tin un

sesion di orientacion general pa refresca memoria di miembronan den e "Managerial Grid" y concepto di team y pa discuti pakiko y con Fase 2 por worde realiza.

E Organization Development Laboratories ta parti di un programa general pa desaroyo di e organizacion, cual ta ser coordiná door di A. T. Willis. Tin tambe un Comité di Evaluacion di ODP, cual ta asisti pa desaroya actividadnan den fasenan mas despues di ODP. E miembronan actual di e comité ta: J. E.

(Continúa na pago 6)

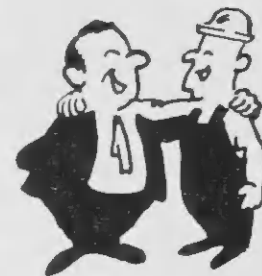


"IF YOU THINK THE MEN WILL OBJECT I'LL TRY SOMETHING ELSE!"

"HE'S A SOFTIE-IF YOU NEED ONE MAN- HE'LL GIVE YOU TWO!"



"HE'S GREAT! KNOWS WHAT WE NEED AND HE'LL LET US HELP GET IT!"



"WE'VE STUDIED THE PROBLEM AND WE ARE GOING TO USE YOUR SUGGESTIONS!"

COUNTRY CLUB MANAGEMENT (1,9)

CONCERN FOR PEOPLE AT THE EXPENSE OF PRODUCTION.

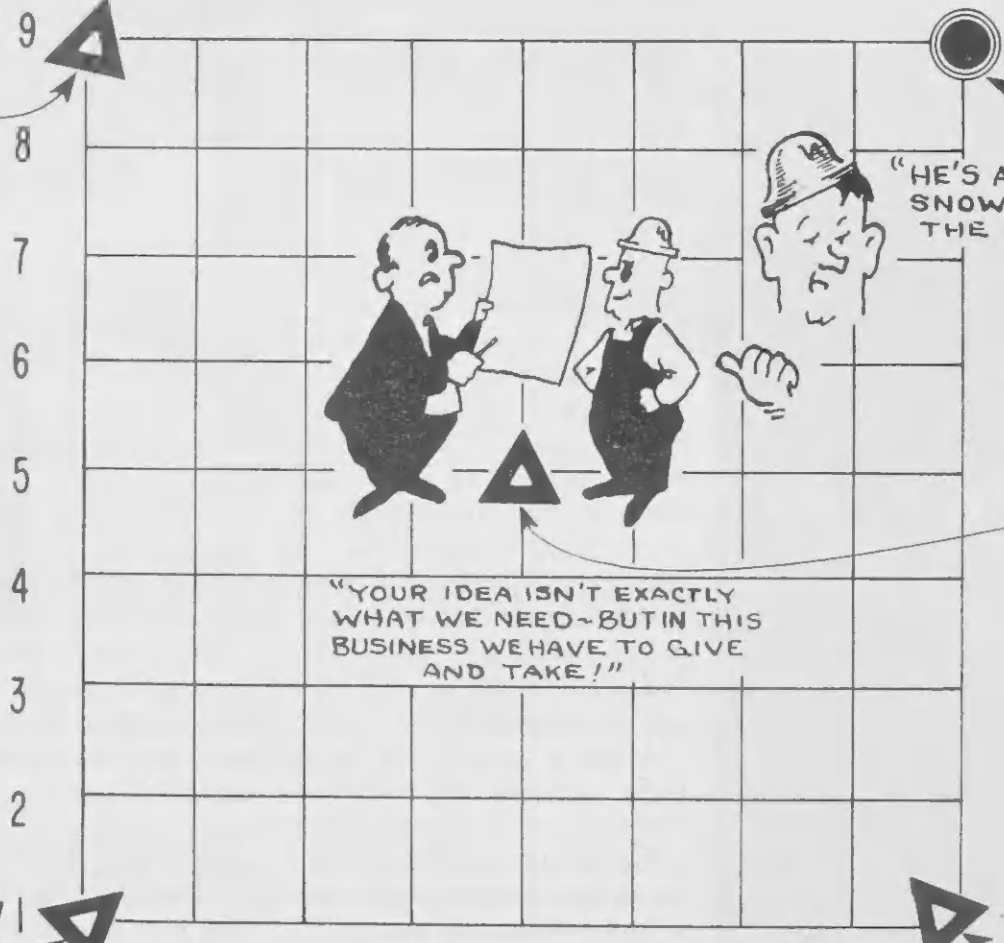
THE MANAGERIAL GRID

TEAM MANAGEMENT (9,9)

MAXIMUM CONCERN FOR PEOPLE & PRODUCTION

HIGH

CONCERN FOR PEOPLE



MIDDLE OF THE ROAD (5,5)

MODERATE CONCERNS FOR BOTH PEOPLE & PRODUCTION.

LOW

DO NOTHING MANAGEMENT (1,1)

MINIMUM CONCERN FOR PEOPLE & PRODUCTION

CONCERN FOR PRODUCTION

LOW

HIGH

TASK MANAGEMENT (9,1)

CONCERN FOR PRODUCTION AT EXPENSE OF PEOPLE.



"I DON'T CARE- DO IT ANYWAY YOU WANT TO- JUST DON'T GET IN TROUBLE!"



"SOME BOSS! WE HAVE TO MAKE ALL THE DECISIONS!"



"HE GETS THE JOB DONE BUT WANTS TO DO THE THINKING FOR THE WHOLE OUTFIT!"



"YOU DON'T NEED TO KNOW WHY! I SAID DO IT!"

Helping The Aruba Youth



Supervising Chemist Venancio Gomez with twenty-two years of service is always willing to give the students the benefit of his experience. He says that he hopes he can help fire the imagination of a future chemist just as a chemist inspired him to enter the field twenty years ago. Father of two children, he knows how to get along with the students.

Quimico Supervisorio Venancio Gomez, kende tin binti-dos anja di servicio, semper ta gustoso pa duna e estudiantenan e beneficio di su experiencia. El ta bisa cu el ta spera cu el por yuda cende e candela di imaginacion pa un futuro quimico mes-cos cu un quimico a dune'le inspiracion binti anja pasá pa drenta den e ramo di estudio ey. Siendo tata di dos yiu, el sabi com pa trata cu e estudiantenan.

Cendiendo E Candela Di Imaginacion



Jacinto (Shorty) De Kort, assistant supervising chemist, also takes time out to explain the work in the Analytical Section to students. Mr. De Kort is chairman of the committee looking after the financial matters of the Saint Jacinthus Boy Scouts of Savaneta. He is the father of three boys, one of which is band-leader in the Saint Jacinthus Troop. Mr. de Kort and his sons enjoy fishing together.

Jacinto (Shorty) De Kort, Assistant Supervising Chemist, tambe ta tuma su tempo pa splica e trabao den Seccion Analitico na estudiantenan. Sr. De Kort ta president di e comité cu ta per-cura pa asuntonan financiero di e Padvindens Troep St. Jacinthus di Savaneta. El ta tata di tres yiu homber, uno di nan ta lider di banda di St. Jacinthus Troep. Sr. De Kort y su yiu hombernan ta gusta pisca hunto.

The laboratory has always been a favorite stop for students touring Lago. But what makes it so popular? Is it because the students are familiar with some of the equipment through use in the school laboratories? Or is it because the Lago men behind this apparatus are also equipped to successfully challenge the young mind and thrill developing imaginations? The latter possibility seems more likely.

Pictured on this page are four laboratory men who are both eager and well prepared to help the students get the most benefit from their Lago tours.



Hm How Is That Again?

Laboratorio semper tabata un lugar favorito pa estudiantenan cu ta bishita Lago. Pero ta kiko ta hacie'le asina popular? Por ta pasobra e estudiantenan ta conocí cu algun di e equipo door di nan uso den laboratorio-nan na school? Of por ta pasobra e empleadonan di Lago tras di e aparato tambe ta bon equipá pa presenta un exitoso desafio pa e mentenan hoben y incita imaginacionnan desaroyando? E ultimo posibilidad ta parce mas probable.

Ariba e portret aki ta ser munstrá cuatro empleado di laboratorio cu ta ambos ansioso y bon equipá pa yuda estudiantenan haya mayor beneficio for di nan bishita na Lago.



Lang Geerman is a senior laboratory technician with over twenty-five years of service. His off-the-job activities indicate how much he must enjoy explaining his work to the youngsters. He is president of the Center Juvenil Commandeursbaai, president of Vivons en Chantant Choir. Through his recent crude distillation demonstration on Tele-Aruba he has become somewhat of a TV personality. Said one of the students during the last tour: "I know him, I have seen him on T.V." Mr. Geerman is married and the father of three girls.

Lang Geerman ta un Senior Laboratory Technician cu tin mas di binti-cinco anja di servicio. Su actividadnan pafor di trabao ta indica cuanto el ta goza di splica su trabao na hobennan. El ta president di e Centro Juvenil di Commandeursbaai, president di e Koor Vivons en Chantant. Door di su reciente demonstracion tocante distilacion di crudo na Tele-Aruba, el a bira algo manera un personalidad di television. Uno di e estudiantenan durante e ultimo bishita a remarca: "Mi conoce'le, mi a mire na television." Sr. Geerman ta casá y ta tata di tres yiu muher.



Fitz Perotte, assistant supervising chemist, explains inspection techniques to Colegio Arubano students. Mr. Perotte has been working in the Laboratories for over twenty-seven years. He is married and is the father of five children. He plays cricket for the Vets.

Fitz Perotte, Assistant Supervising Chemist, ta splica techniek di inspeccion na estudiantenan di Colegio Arubano. Sr. Perotte ta traha den Laboratorio pa mas di binti-siete anja. El ta casá y ta tata di cinco yiu. El ta hunga cricket pa Vets.

Organization Development Program

(Continued from page 3)

chairman, H. C. Miller, J. R. Sills, E. M. O'Brien, M. Angela, A. T. Willis, secretary.

At a Latin American Managers meeting in Bogota in January, Lago President W. A. Murray described the company's efforts in ODP, particularly the ODL Seminars, and noted some results of this effort as:

1. We created throughout our management team a greater awareness of managerial styles, our own and others, and an appreciation of the effect our action have on others.

2. We have become more open and candid in expressing our ideas and opinions and more receptive to the ideas and opinions of others.
3. We have become more skilled in techniques and applications of team action to achieve sounder solutions to our problems with greater commitment by those involved in carrying them out.
4. We have induced genuine desire among our managers to identify and resolve many of our long-standing problems.

J. Kock, First Member of SBS Club, Puts Best (Protected) Foot Forward

Six tots ranging from one to ten years waited in front of the house at Macuarima 24-B. Twelve eager eyes scanned the road for the bus that would bring their daddy home from work. As soon as the bus turned the corner, the kids rushed to the side of the road to welcome him. Only the one-year old, with

slippers in hand, remained on the doorsteps. A friendly scuffle ensued among the kids for the privilege of carrying the lunch bag or the safety hat..... or be the first one to get that "special" that daddy sometimes brought home.

This afterwork routine that Julian P. Kock, Mechanical wel-

der, has taken as a matter of course, was almost interrupted on March 15. That's why he took special delight in being with his family again that day. But he was quieter than normal..... he was lost in thought about an old shoe that made it possible for him to be with his family that afternoon..... yes his old SAFETY SHOE.

Nine hours earlier when Mr. Kock had reported to work west of the Boiler Shop, it looked like a fairly routine day too. But at 10:30, when he came out of the drum he was working in, a fifty-pound turnbuckle disengaged from the lifting lugs on the drum and dropped on his

right foot. Impact pressure has been estimated at more than 2,000 lbs.

Mr. Kock feared the worst but when he took his safety shoes off, he noticed only a slight scratch where the nail of his great toe had pierced the flesh. He was taken to the Hospital for treatment and observation; he returned to work the same day.

Mr. Kock said that had it not been for his safety shoe, he would have been disabled for a long time.

The following day Mr. Kock was presented with his membership card in the "Saved By Safety" Club at the site of the ac-

cident. That day the first member of the SBS Club "put his best foot forward" thanks to his safety shoe.

The SBS Club is an exclusive club for Lago employees who have been saved from serious injuries or death while at work through the use of company furnished or company advocated safety equipment.

In the meantime the afterwork drama continues at Macuarima 24-B: the six kids still scramble over the privilege of pampering their daddy. There is a small change, however, the father is wearing a pair of brand new safety shoes.



Paying Homage To The Safety Shoe

Dunando Homenaje na e Zapato di Seguridad

J. Kock Ta Pone Su Pia Proteha Padilanti

Seis mucha chikito entre un te diez anja di edad tabata para warda dilanti di e cas Macuarima 24-B. Diesdos wowonan ansioso tabata mira pa camina pa e auto cu lo trece nan tata cas for di trabao. Mes ora cu e auto bira e lorada, e muchanan ta corre pa banda di camina pa contre'le. Solamente esun di un anja, cu slofnan den su man, a keda na e drempel di porta. Un lucha carinioso a sigui entre e muchanan pa haya e privilegio di carga e sacu di cuminda of ombre di seguridad..... of pa ser esun di promer pa haya e "cos special" cu papa tin bez ta trece pa nan.

E cos di rutina despues di trabao cu Julian P. Kock, un welder den Mechanical, ta haci como algo normal, casi a keda interrumpi ariba Maart 15. Ta pesey el tabata sinti special-

mente encantá di ta hunto cu su familia e dia ey. Pero e tabata mas keto cu normalmente..... el tabata leuw pensando ariba un zapato bieuw cu a haci posible cu e por ta cu su familia e atardi ey..... si, esaki tabata su ZAPATO BIEUW DI SEGURIDAD.

Nuebe ora promer, ora Sr. Kock a reporta pa trabao pabao di Boiler Shop, tabata parce cu un dia manera di costumber a cuminza. Pero pa 10:30, ora el a sali for di un drum den cual el tabata traha, un "turnbuckle" di cincuenta liber a los for di e argolla pa hiza ariba e drum y a cai ariba su pia drechi. E presion di e caida a ser calculá pa mas di 2,000 liber.

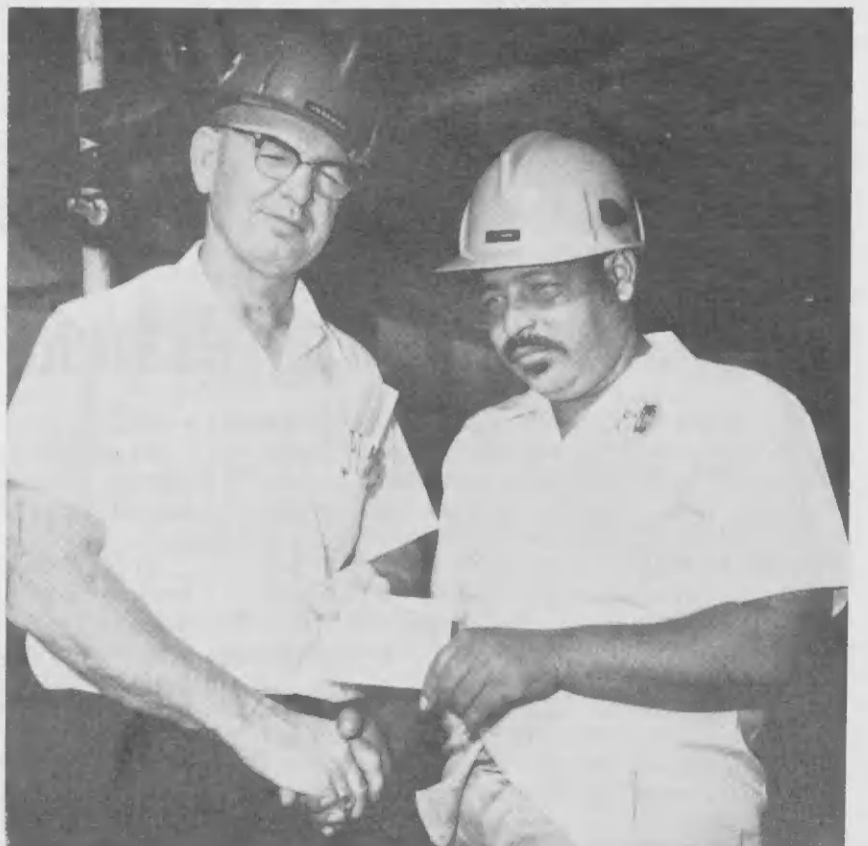
Sr. Kock a teme lo peor, pero ora el a kita su zapato di seguridad, el a nota solamente un

rascá menor na unda e hunja di su dede grandi a drenta den e carni. El a ser hibá pa Hospital pa tratamiento y observacion, pero el a bolbe na trabao ariba e mes dia.

Sr. Kock a bisa cu si no tabata pa e zapato di seguridad, lo el a keda incapaz pa traha pa hopi tempo.

E siguiente dia Sr. Kock a ser presentá su carchi di miembro di "Saved by Safety" Club na e sitio di e accidente. E dia ey e promer miembro di SBS Club "a pone su mehor pia adilanti" gracias na su zapato di seguridad.

SBS Club ta un club exclusivo pa empleadonan di Lago kende a ser scapá for di accidentenan serio of for di morto mientras na trabao door di uso di equipo di seguridad duná of abogá door di compania.



JULIAN KOCK receives his SBS Club membership card from Safety Advisor Jim Wanamaker. JULIAN KOCK ta ricibi su carchi di miembro di SBS Club for di Advisor di Seguridad Jim Wanamaker.

Antilleans Progress In Holland

Arubans Savoring Warmth Of Dutch Family Life

A new way of life has opened for the hundreds of Antillean workers in Holland. It is a life not only filled with brisk of the winter air but also with the warmth and hospitality of the Dutch. It is a new life, a somewhat different one, but one filled with promise. Now there is employment security; they are actively enjoying the unlimited educational opportunities available them and their children.

In Holland the Antillean family draws closer together: In winter, for example, they enjoy closer family relationship á la Dutch..... this is closely grouped around the fireplace.

The hospitality of the Dutch is reflected in the ever-present cup of coffee offered wherever one goes on visit. Antilleans feel the warmth of the Dutch family by the cordial manner in which they are absorbed in the family.

On the job too, Antilleans receive excellent cooperation from their Dutch colleagues, which makes the job transition easier.

Despite climatic differences between Holland and the Antilles, the Antilleans have adjusted rapidly and very well in Holland. Knowledge of the language and the hospitality of the Dutch no doubt have helped considerably toward this end.

Although in another country, the Antilleans still cling to certain customs which remind them of their islands: when the sound of their recently organized steel band fills the air it is just like in Aruba. "It is just like in Aruba", commented one of workers, "I can enjoy for the moment many memories, while knowing my family has a fuller and more promising future in store."



DURING THEIR recent visit to Holland, N. P. Schindeler and IOWUA President F. L. Maduro visited the employees that resettled in Holland. Seated from left to right are: M. Maduro, N. P. Schindeler, L. Vrolijk, B. Christiaans, J. Arends.

DURANTE NAN bishita na Hulanda recientemente, N. P. Schindeler y Presidente di IOWUA F. L. Maduro a bishita e empleadonan cu a re-establecí aya. Sinta di robéz pa drechi: M. Maduro, N. P. Schindeler, L. Vrolijk, B. Christiaans, J. Arends.

**Maduro Bishitando
B. Christiaans robéz,
y J. Arends drechi**



Antillianonan Progresando na Hulanda

Un sistema nobo di bida a habri pa centenares di trahadornan Antiliano na Hulanda. Esaki ta un bida no solamente yená cu e viveza di aire di invierno, pero tambe cu e caluroso acogida y hospitalidad di Hulandesnan. Esaki ta un bida nobo, cu ta algo diferente, pero uno cu ta yen di promesa. Awor tin seguridad di empleo; an ta gozando realmente di e oportunidadnan sin limite di educacion cu ta disponibel pa nan y nan yiunan.

Na Hulanda e familia Antiliano ta keda mas hunto cu otro: Den invierno, por ehempel, nan ta goza relacion familiar mas intimo a la Hulandes..... esaki ta nifica, agrupa hunto rond di e kachel.

E hospitalidad di e Hulandesnan ta refleha den e koppi koffi ecu semper te'y pa ofrece ki ora tin un hende na bishita. Antilianonan ta sinti e carinjo di e familia Hulandes door di e manera cordial den cual nan ta ser acepta den

e familia.

Na trabao tambe, Antillianonan ta recibi excelente cooperacion for di nan coleganan Hulandes, locual ta haci e cambio pa e trabao mas facil.

Apesar di diferencianan di clima entre Hulanda y Antilia, e Antillianonan a adapta nan mes rapidamente y masha bon na Hulanda. Conocemento di e idioma y e hospitalidad di e Hulandesnan sin duda a yuda considerablemente pa e fin aki.

Aunque nan ta den un otro pais, e Antilianonan ainda na pegá na cierto custumbernan cual ta recorda nan di nan islanan: ora e zonida di nan steel band recientemente organizá ta yena e aire mescos cu na Aruba. "Ta mescos cu na Aruba," uno di e trahadornan a comenta. "Mi por goza hopi recuerdonan pa un momento, mientras mi sabi cu mi familia tin un futuro mas completo y mas prometedor ta warda nan."



Programma di O.D.L.

(Continuá di pagina 3)

Hughey, president; H. C. Miller, J. R. Sills, E. M. O'Brien, M. Angela y A. T. Willis, secretario.

Den un reunion di Gerentenan Latino Americano na Bogota na Januari, President di Lago W. A. Murray a describi e esfuerczonan di Compania den ODP, particularmente e ODL, y a nota cu algun di e resultadonan di e esfuerso tabata:

1. Nos a crea den henter nos team di gerencia un conocimiento mas grandi di style-nan di gerencia, di nos mes y di otro, y un comprendemento di e efecto di nos accionnan ariba otro.
2. Nos a bira mas habri y sincero den expresion di nos ideanan y opinionnan y mas apto pa recibí opinionnan di otro.
3. Nos a bira mas abil den techniek y aplicacion di accion di team pa logra solucionnan mas sano pa nos problemanan cu mayor compromiso door di esnan envolví pa ehecuta nan.
4. Nos a inculca un deseo berdadero entre nos gerentenan pa identifica y soluciona hopi problemanan cu tabata existi.